## City of Seal Beach Full Time Employees Pay Structure January 2013

R						0: 0	- C	I
R	Schedule	Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
R								
R								
R								
R								
R 7 Community Services Officer								
R 8 Community Services Officer		6						
R	R	7						
Fig.   Security Services Officer   Services Offic	R	8	Community Services Officer	\$3,675.41	\$3,859.18	\$4,052.14	\$4,254.75	\$4,467.49
Fig.   Security Services Officer   Services Offic	R		Maintenance Worker	\$3,675.41	\$3,859.18	\$4,052.14	\$4,254.75	\$4,467.49
R		9	Accounting Technician					\$4,647.86
R 11 Senior Community Services Officer				40,0=0.01	<b>V</b> 1,010100	<b>*</b> 1,= 1011 0	<b>*</b> .,	<del>• • • • • • • • • • • • • • • • • • • </del>
R								<u> </u>
R Senior Mariemanico Worker R Water Operator R Water Operator R 13 Executive Assistant R 13 Executive Assistant R 13 Executive Assistant R 14 Executive Assistant R 14 Executive Assistant R 15 Executive Assistant R 15 Executive Assistant R 16 Executive Assistant R 17 Executive Assistant R 17 Executive Assistant R 18 Executive Assistant R 19 Exec			Soniar Community Soniago Officer	\$4.056.07	\$4.2E0.92	¢4 472 01	\$4.606.45	¢4 024 27
R		12						
TR								
R								
R		13						\$5,130.37
TR			Executive Assistant (Confidential)			\$4,653.40		\$5,130.37
R			Senior Accounting Technician	\$4,220.77			\$4,886.07	\$5,130.37
R 16 Senior Water Operator	*R	14	Community Services Coordinator	\$4,326.29	\$4,542.60	\$4,769.73	\$5,008.22	\$5,258.63
R	R	15						
R	R	16	Senior Water Operator	\$4,478,13	\$4,702.04	\$4.937.14	\$5,184,00	\$5,443.20
TR				<b>\$</b> 1, 11 <b>5</b> 11 <b>5</b>	<b>*</b> 1,1 <b>*</b> 2 1 1 1	<b>*</b> 1,0011111	40,10	<del>\$</del> 0,110120
R			Deputy City Clark	\$4 775 A1	\$5.014.18	\$5.264.80	¢5 529 13	\$5,804,54
R		10					. ,	
Fig.   20		40						
R								\$5,861.73
R			Fleet Maintenance Program Manager	\$5,017.17	\$5,268.03	\$5,531.43	\$5,808.00	\$6,098.40
"R   24								
R		22						
R	*R	23	Marine Safety Officer	\$5,402.94	\$5,673.09	\$5,956.74	\$6,254.58	\$6,567.31
FR	R	24	,					
R			Accountant	\$5,676.46	\$5,960.28	\$6,258.30	\$6.571 21	\$6,899.77
R								
FR   26   Management Analyst   \$5,818,37   \$6,109,29   \$6,414,75   \$6,707.28   \$7,072     FR   27   Polico Officer   \$6,116,73   \$6,412,56   \$6,436,86   \$7,008,07   \$7,444.01     FR   28   Assistant Flanner   \$6,112,93   \$6,418,58   \$6,739,51   \$7,076,48   \$7,430     FR   Assistant Flanner   \$6,112,93   \$6,418,58   \$6,739,51   \$7,076,48   \$7,430     FR   Police Records Supervisor   \$6,269,64   \$6,581,12   \$6,912,27   \$7,257,89   \$7,620     FR   29   Emergency Services Coordinator   \$6,269,64   \$6,581,12   \$6,912,27   \$7,257,89   \$7,620     FR   29   Emergency Services Coordinator   \$6,269,64   \$6,581,12   \$6,912,27   \$7,257,89   \$7,620     FR   29   Emergency Services Coordinator   \$6,269,64   \$6,581,12   \$6,912,27   \$7,257,79   \$7,620,60     FR   30   Marine Safety Lieutenant   \$6,582,96   \$6,912,11   \$7,257,71   \$7,620,60   \$8,001     FR   31   Marine Safety Lieutenant   \$6,582,96   \$6,912,11   \$7,257,71   \$7,620,60   \$8,001     FR   33   Administrative Manager   \$7,448,01   \$7,820,41   \$8,211,43   \$8,622,00   \$9,053     FR   Associate Engineer   \$7,448,01   \$7,820,41   \$8,211,43   \$8,622,0								
R		00						
'R         28         Assistant Engineer         \$6,112.93         \$6,416.58         \$6,739.51         \$7,076.48         \$7,430           'R         Assistant Planner         \$6,212.93         \$6,112.93         \$6,416.58         \$6,739.51         \$7,076.48         \$7,430           'R         Police Records Supervisor         \$6,269.57         \$6,579.04         \$7,257.98         \$7,260.60           'R         Police Corporal         \$6,265.75         \$6,579.04         \$7,257.99         \$7,253.93         \$7,257.99         \$7,253.93         \$7,257.91         \$7,620.60         \$8,097.99         \$7,257.71         \$7,620.60         \$8,091.21         \$7,620.60         \$8,091.21         \$7,620.60         \$8,091.21         \$7,257.71         \$7,620.60         \$8,001.21         \$7,820.41         \$8,217.71         \$7,620.60         \$8,001.21         \$7,820.41         \$8,211.43         \$8,622.00         \$8,001.21         \$8,211.43         \$8,622.00         \$8,001.21         \$8,211.43         \$8,622.00         \$8,001.21         \$8,211.43         \$8,622.00         \$8,001.21         \$8,211.43         \$8,622.00         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         \$8,003.22         <								
R								
R		28						\$7,430.30
"R         29         Emergency Services Coordinator         \$6,265.75         \$6,579.04         \$6,907.99         \$7,253.39         \$7,616.R           R         30         R         Police Corporal         \$6,426.39         \$6,747.70         \$7,085.08         \$7,439.34         \$7,811.R           R         30         R         31         Marine Safety Lieutenant         \$6,582.96         \$6,912.11         \$7,257.71         \$7,620.60         \$8,001.R           R         32         R         33         R         34         R         34         R         34         R         34         R         34         R         35         R         33         Administrative Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053.74         \$8,021.04         \$8,211.43         \$8,622.00         \$9,053.74         \$8,021.14         \$8,622.00         \$9,053.74         \$8,021.04         \$8,211.43         \$8,622.00         \$9,053.74         \$8,021.04         \$8,211.43         \$8,622.00         \$9,053.74         \$8,021.04         \$8,221.04         \$8,221.04         \$8,221.04         \$8,221.04         \$8,622.00         \$9,053.74         \$8,020.06         \$8,020.06         \$8,020.06         \$8,020.06         \$8,020.06         \$8,020.06<	*R		Assistant Planner	\$6,112.93	\$6,418.58	\$6,739.51	\$7,076.48	\$7,430.30
R	R		Police Records Supervisor	\$6,269.64	\$6,583.12	\$6,912.27	\$7,257.89	\$7,620.79
R	*R	29	Emergency Services Coordinator	\$6,265,75	\$6,579.04	\$6,907,99	\$7,253,39	\$7,616.06
R   30								\$7,811.31
'R         31         Marine Safety Lieutenant         \$6,582.96         \$6,912.11         \$7,257.71         \$7,620.60         \$8,001.           R         33         R         33         R         34         R         34         R         34         R         34         R         35         R         34         R         35         R         36         Administrative Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053.         'R         Finance Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053.         'R         Recreation Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053.8         \$8,021.41         \$8,221.41         \$8,221.41         \$8,221.43 <td></td> <td>30</td> <td>r once eciporal</td> <td>ψο, .20.00</td> <td>ψο, σ</td> <td>ψ1,000.00</td> <td>ψ.,.σσ.σ.</td> <td>ψ1,01.H01</td>		30	r once eciporal	ψο, .20.00	ψο, σ	ψ1,000.00	ψ.,.σσ.σ.	ψ1,01.H01
R 32			Marina Cafaty Ligutapant	\$6.502.06	¢6 012 11	¢7 257 71	\$7.620.60	¢0 001 62
R 33			Marine Salety Lieutenant	\$0,362.90	φ0,912.11	\$1,231.11	\$1,020.00	φο,001.03
R 34   R 35   Sacrative Manager   \$7,448.01   \$7,820.41   \$8,211.43   \$8,622.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,052.00   \$9,053.   \$7   \$8,050.00   \$9,053.   \$7   \$8,050.00   \$9,053.   \$7   \$9,050.00   \$9,053.   \$7   \$9,050.00   \$9,053.   \$7   \$9,050.00   \$9,053.   \$7   \$9,050.00   \$9,053.   \$7   \$9,050.00   \$9,053.   \$7   \$9,050.00   \$9,053.								
R 35 Administrative Manager \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R Associate Engineer \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R Finance Manager \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R R Recreation Manager \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R R Recreation Manager \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R R Senior Planner \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R Senior Planner \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   'R Senior Planner \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   R 37 Police Sergeant \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053   R 38 Deputy Director of Public Works/Maintenance and \$7,448.01 \$7,820.41 \$8,211.41 \$8,632.49 \$9,064.12 \$9,517   R 38 Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749   Utilities   'R Marine Safety Chief \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749   R 40 City Clerk \$8,221.21 \$8,632.27 \$9,063.88 \$9,517.08 \$9,992   R 41   R 42								
"R         36         Administrative Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           "R         Associate Engineer         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           "R         Finance Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           "R         Recreation Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           R         Senior Planner         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           R         37         Police Sergeant         \$7,489.01         \$7,820.41         \$8,211.41         \$8,622.00         \$9,053           R         37         Police Sergeant         \$7,829.93         \$8,221.41         \$8,632.49         \$9,064.12         \$9,517           R         39         Utilities         \$9,307.32         \$8,020.69         \$8,421.72         \$8,842.81         \$9,284.95         \$9,749           "R         40         City Clerk         \$8,221.21         \$8,632.27         \$8,842.81         \$9,284.95         \$9,749           R         41         \$1,000.69         <								
**R	R	35						
**R Finance Manager	*R	36	Administrative Manager	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
"R         Finance Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           "R         Recreation Manager         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           "R         Senior Planner         \$7,448.01         \$7,820.41         \$8,211.43         \$8,622.00         \$9,053           R         37         Police Sergeant         \$7,820.93         \$8,221.41         \$8,632.49         \$9,064.12         \$9,517           R         38         Deputy Director of Public Works/Maintenance and Works/Maintenance and Utilities         \$8,020.69         \$8,421.72         \$8,842.81         \$9,284.95         \$9,749           "R         40         City Clerk         \$8,020.69         \$8,421.72         \$8,842.81         \$9,284.95         \$9,749           "R         40         City Clerk         \$8,020.69         \$8,421.72         \$8,842.81         \$9,284.95         \$9,749           "R         40         City Clerk         \$8,020.69         \$8,421.72         \$8,842.81         \$9,284.95         \$9,749           "R         40         City Clerk         \$8,221.21         \$8,632.27         \$9,063.88         \$9,517.08         \$9,992           R         43 </td <td>*R</td> <td></td> <td>Associate Engineer</td> <td>\$7,448.01</td> <td>\$7,820.41</td> <td>\$8,211.43</td> <td>\$8,622.00</td> <td>\$9,053.10</td>	*R		Associate Engineer	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
**R Recreation Manager \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053.  **R Serior Planner \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053.  **R 37 Police Sergeant \$7,829.33 \$8,221.41 \$8,632.49 \$9,064.12 \$9,517.  **R 38 Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  **R Marine Safety Chief \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  **R 40 City Clerk \$8,221.21 \$8,632.27 \$9,063.88 \$9,517.08 \$9,992.  **R 41 R 42 R 43 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313.  **R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$11,374.38 \$11,313.  **R 45 R 46 R 49	*R		Finance Manager	\$7,448.01	\$7.820.41	\$8,211,43	\$8,622,00	\$9,053.10
*R Senior Planner \$7,448.01 \$7,820.41 \$8,211.43 \$8,622.00 \$9,053. R 37 Police Sergeant \$7,629.93 \$8,221.41 \$8,632.49 \$9,064.12 \$9,517. R 38 Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749. *R Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749. *R Marine Safety Chief \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749. *R 40 City Clerk \$8,221.21 \$8,632.27 \$9,063.88 \$9,517.08 \$9,992. R 41 R 42 R 43 R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313. R 45 R 46 R 49 Police Captain \$10,793.64 \$11,333.32 \$11,899.99 \$12,494.98 \$13,119. R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.99 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 54 R 55 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.6 R 56 R								\$9,053.10
R 37 Police Sergeant \$7,829.93 \$8,221.41 \$8,632.49 \$9,064.12 \$9,517. R 38 Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749. \$9,749. \$18,842.81 \$9,284.95 \$9,749. \$9,749. \$18,842.81 \$9,284.95 \$9,749. \$9,749. \$18,842.81 \$9,284.95 \$9,749. \$18,842.81 \$9,284.95 \$9,749. \$18,842.81 \$9,284.95 \$9,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$19,749. \$11,31			Ü					
R 38 Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  "R 40 City Clerk \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  "R 40 City Clerk \$8,221.21 \$8,632.27 \$9,063.88 \$9,517.08 \$9,992.  R 41		27						
**R 39 Deputy Director of Public Works/Maintenance and \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  **R Marine Safety Chief \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  **R 40 City Clerk \$8,221.21 \$8,632.27 \$9,063.88 \$9,517.08 \$9,992.  R 41 R 42 R 43 R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313.  R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313.  R 46 R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878.  R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119.  **R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  **R 52 Finance Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  **R 53 R 54 R 55 R 55 R 56 R 56 R 56 R 56 R 56			Folice Sergeant	\$1,029.93	φο,ΖΖ1.41	φο,032.49	φ9,004.12	φ9,517.32
*R 39 Utilities	ĸ	38		40.000.00	A0 101 T0	******	40.004.05	00 7 10 00
*R Marine Safety Chief \$8,020.69 \$8,421.72 \$8,842.81 \$9,284.95 \$9,749.  *R 40 City Clerk \$8,221.21 \$8,632.27 \$9,063.88 \$9,517.08 \$9,992.  R 41				\$8,020.69	\$8,421.72	\$8,842.81	\$9,284.95	\$9,749.20
*R 40 City Clerk \$8,632.27 \$9,063.88 \$9,517.08 \$9,992.  R 41 R 42 R 43 R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313.  R 46 *R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878.  R 48 R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119.  *R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  R 52 R 53 R 54 R 55 R 55 R 56 R 56 *R 55 R 56 R 56 *R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4  R 60 R 60 R 61 R 62		39						
R 41 R 42 R 43 R 43 R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313. R 45 R 46 R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878. R 48 R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 55 R 55 R 55 R 55 R 55 R 55								\$9,749.20
R 42 R 43 R 444 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313. R 45 R 46 R 46 R 48 R 48 R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 54 R 55 R 57 R 58 R 58 R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.6 R 58 R 61 R 60 R 61 R 62	*R	40	City Clerk	\$8,221.21	\$8,632.27	\$9,063.88	\$9,517.08	\$9,992.93
R 42 R 43 R 444 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313. R 45 R 46 R 46 R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878. R 48 R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 51 Finance Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 54 R 55 R 55 R 56 R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.64 \$15,975. R 58 R 59 Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975. R 60 R 61 R 61	R	41						
R 43 R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313. R 45 R 46 R 46 R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878. R 48 R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 54 R 55 R 55 R 56 R 56 R 56 R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4 R 59 Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975. R 60 R 61 R 61 R 62		42						
R 44 Police Lieutenant \$9,307.32 \$9,772.68 \$10,261.32 \$10,774.38 \$11,313.  R 45								
R 45 R 46 R 46 R 47 Deputy Director of Public Works/City Engineer R 48 R 49 R 50 Police Captain R 510,793.64 R 51 Community Development Director R 510,786.94 R 52 R 53 R 53 R 54 R 55 R 55 R 55 R 56 R 56 R 57 Assistant City Manager/Director of Public Works R 58 R 58 R 58 R 60 R 60 R 61 R 62			Police Lieutenant	\$9 307 32	\$9 772 68	\$10.261.32	\$10 774 38	\$11 313 11
R 46  *R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878.  R 48  R 49  R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119.  R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  R 52  R 53  R 54  R 55  R 56  R 56  *R 56  *R 56  *R 56  *R 56  *R 58  *R 60  *R 61  *R 62			. 5.55 Eloutonant	ψυ,υυτ.υΖ	ψυ, ι ι Δ.00	ψ10,201.02	ψ10,114.00	ψ11,010.11
*R 47 Deputy Director of Public Works/City Engineer \$9,772.44 \$10,261.06 \$10,774.12 \$11,312.82 \$11,878.  R 48  R 49  R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119.  R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  Finance Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  R 52  R 53  R 54  R 55  R 55  R 55  R 56  *R 56  *R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4  R 58  *R 59  Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975.  R 60  R 61  R 62						+		
R 48 R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 Finance Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 54 R 55 R 55 R 56 R 56 R 56 R 56 R 56			Deputy Director of Data Waster (0)	ΦΩ <b>77</b> Ω 4 1	Ø40 004 00	£40.774.40	£44.040.00	¢44.070.40
R 49 R 50 Police Captain \$10,793.64 \$11,333.32 \$11,899.98 \$12,494.98 \$13,119. R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. Finance Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111. R 52 R 53 R 54 R 55 R 56 R 56 R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4 R 58 R 58 R 60 R 60 R 61 R 62			Deputy Director of Public Works/City Engineer	\$9,772.44	\$10,261.06	\$10,774.12	\$11,312.82	\$11,878.46
R         50         Police Captain         \$10,793.64         \$11,333.32         \$11,899.98         \$12,494.98         \$13,119.           R         51         Community Development Director         \$10,786.94         \$11,326.29         \$11,892.60         \$12,487.23         \$13,111.           R         52         \$10,786.94         \$11,326.29         \$11,892.60         \$12,487.23         \$13,111.           R         52         \$11,892.60         \$12,487.23         \$13,111.           R         53         \$11,892.60         \$12,487.23         \$13,111.           R         54         \$11,392.62         \$11,892.60         \$12,487.23         \$13,111.           R         53         \$11,892.60         \$12,487.23         \$13,111.           R         53         \$11,892.60         \$12,487.23         \$13,111.           R         53         \$11,892.60         \$12,487.23         \$13,111.           R         54         \$11,892.60         \$12,487.23         \$13,111.           R         54         \$11,892.60         \$11,892.60         \$12,487.23         \$13,111.           R         55         \$12,487.23         \$13,111.         \$13,142.84         \$13,793.69         \$14,481.37         \$1								
R								
*R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  R 52 R 53 R 54 R 55 R 56 *R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4  R 59 Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975.  R 60 R 61 R 62	R	50	Police Captain	\$10,793.64	\$11,333.32	\$11,899.98	\$12,494.98	\$13,119.73
*R 51 Community Development Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  R 52 R 53 R 54 R 55 R 56 *R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4  R 59 Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975.  R 60 R 61 R 62	R							
Finance Director \$10,786.94 \$11,326.29 \$11,892.60 \$12,487.23 \$13,111.  R 52  R 53  R 54  R 55  R 56  *R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4  R 58  *R 60  R 60  R 61  R 62	*R	51	Community Development Director	\$10,786.94	\$11,326.29	\$11,892.60	\$12,487.23	\$13,111.59
R 52 R 53 R 54 R 55 R 55 R 56 R 56 *R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4 R 58 *R 58 *R 59 Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975. R 60 R 61 R 62								\$13,111.59
R 53	R	52		,	. ,	. ,	, ,	,
R       54         R       55         R       56         *R       57         Assistant City Manager/Director of Public Works       \$12,509.55         \$13,135.03       \$13,791.78         \$14,481.37       \$15,205.4         R       58         *R       59         Chief of Police       \$13,142.84         \$13,799.98       \$14,489.98         \$15,214.48         \$15,975.         R       60         R       61         R       62					-	+	-	
R       55         R       56         *R       57         Assistant City Manager/Director of Public Works       \$12,509.55         \$13,135.03       \$13,791.78         \$14,481.37       \$15,205.4         R       58         Chief of Police       \$13,142.84         \$13,799.98       \$14,489.98         \$15,214.48       \$15,975.         R       60         R       61         R       62						+	+	
R       56         *R       57       Assistant City Manager/Director of Public Works       \$12,509.55       \$13,135.03       \$13,791.78       \$14,481.37       \$15,205.4         R       58       ***       ***       \$13,142.84       \$13,799.98       \$14,489.98       \$15,214.48       \$15,975.         R       60       ***			+			+		
*R 57 Assistant City Manager/Director of Public Works \$12,509.55 \$13,135.03 \$13,791.78 \$14,481.37 \$15,205.4 R 58								
R 58								
*R 59 Chief of Police \$13,142.84 \$13,799.98 \$14,489.98 \$15,214.48 \$15,975.  R 60  R 61  R 62			Assistant City Manager/Director of Public Works	\$12,509.55	\$13,135.03	\$13,791.78	\$14,481.37	\$15,205.44
R 60								
R 60 R 61 R 62	*R	59	Chief of Police	\$13,142.84	\$13,799.98	\$14,489.98	\$15,214.48	\$15,975.20
R 61 R 62		60						
R 62								
R   63								
R 64						+		
* 1.5% COLA (Resolution No. 6332 & 6333 adopted December 10, 2012)			(Resolution No. 6332 & 6333 adopted December 10	) 2012\				